

## Salary Schedule and Policy Fiscal Year 2025

Salaries at Ascent Classical Academy Charter Schools, Inc (ACACS) are not established pursuant to C.R.S. §22- 32-109,4 or 22-63-401.

ACACS establishes teacher and administrative salaries individually, based on an employee's job duties, taking into account the skill, effort, and responsibility required; geographic location; seniority; as well as comparison to salaries for comparable positions in other schools or districts. Salaries are defined in individual employment letters.

ACACS establishes salaries in compliance with all applicable laws including those prohibiting discrimination in hiring or employment and the Colorado Equal Pay for Equal Work Act (SB 19-085).

If additional salary or benefit information is needed, please contact administration at <a href="mailto:hr@ascentcolorado.org">hr@ascentcolorado.org</a>

Adopted by unanimous vote, November 6, 2024

Board Chair

STRULL

## 2.b. ACACS-Salary-Schedule-and-Policy-FY25. docx

Final Audit Report 2024-11-06

Created: 2024-11-06

By: Christopher Scott (christopher.scott@ascentcolorado.org)

Status: Signed

Transaction ID: CBJCHBCAABAA7hlG46JaGq44RkB2DB5ePXyASES9-6nG

## "2.b. ACACS-Salary-Schedule-and-Policy-FY25.docx" History

- Document created by Christopher Scott (christopher.scott@ascentcolorado.org) 2024-11-06 11:48:59 PM GMT
- Document emailed to stephen.gilmartin@ascentcolorado.org for signature 2024-11-06 11:49:15 PM GMT
- Email viewed by stephen.gilmartin@ascentcolorado.org
- Signer stephen.gilmartin@ascentcolorado.org entered name at signing as Stephen P Gilmartin 2024-11-06 11:56:22 PM GMT
- Document e-signed by Stephen P Gilmartin (stephen.gilmartin@ascentcolorado.org)

  Signature Date: 2024-11-06 11:56:24 PM GMT Time Source: server
- Agreement completed. 2024-11-06 - 11:56:24 PM GMT